

WESTERN ALLIANCE EMERGENCY SERVICES, INC.
PERSONNEL DEPARTMENT



POLICY AND PROCEDURE
Endless Mountain TEMS

Purpose: It is the purpose of this policy to ensure safety, and the well being of each respective team member and accompanying tactical team. To offer a sense of comfort to officers and their families knowing qualified tactical medics are with them during drills and missions.

Tactical Medics are equipped and trained to provide emergency medical care in a tactical environment where delivery of emergency medical care to injured and sick police officers and civilians is often delayed because medical personnel are usually not equipped to operate under hostile conditions.

Policy: It is the policy of Western Alliance Emergency Services, Inc., that a Tactical Medic Team will be provided to Bradford County and surrounding areas upon request. It is also the policy of Western Alliance Emergency Services, Inc., to call this team Endless Mountains T.E.M.S. All team members will act in the most professional and safest manner in compliance with their training and the policies and procedures set forth.

Procedures:

- Minimum Prerequisites
 - Must be a Western Alliance employee
 - Pa. Certified Paramedic
 - Hold and maintain medical command with Western Alliance
 - Possess **TACTICAL MEDIC** certificate or **CONTOMS** certificate
 - Incident Command System training
 - Current Advanced Cardiac Life Support certification
 - Current Pediatric Cardiac Life Support certification
 - Current A.H.A. CPR card
 - Basic Trauma Life Support
 - Basic Firearms training
 - WMD Operations Level training
- The Tactical Medic role on the team is one solely of medical support, therefore the paramedics will be unarmed and positioned at the discretion of the on scene commander as the situation dictates.
- Endless Mountains TEMS will provide medical support to the Bradford County Emergency Management Agency in the form of a Tactical Medic Team and necessary on-scene medical equipment. The Tactical Medical Team (Endless Mountains TEMS) will be there for all disciplines that fall

under emergency management and other requesting agencies, **not to replace the local EMS agency involved in any particular jurisdiction.**

- TEMS members shall meet the above requirements and only those certified and approved will participate. Participation in this program is voluntary and the paramedic remains an employee with Western Alliance Emergency Services, Inc.
- TEMS deployment could be but certainly not limited to:
 - Any situation deemed necessary by EMA (e.g. WMD, terrorism)
 - High risk warrants
 - Hostage rescue situations
 - Barricaded suspects
 - Sniper situations
 - Armed fugitive arrest
 - Civil disturbances
 - Clandestine labs
 - Other situations as deemed necessary by requesting agencies
- TEMS Goals for the Tactical Medic Team:
 - To provide tactical medic to any law enforcement team (e.g. Sheriff office, County Drug Task Force, local police agencies, federal and state agencies) during tactical missions and training.
 - Enhance mission accomplishment.
 - Reduce death, injury and illness, and related effects, among officers, paramedics, innocents, and perpetrators.
 - Reduce line of duty injury and disability cost to all agencies.
 - Reduce lost work time for specialty trained, hard-to-replace officers and paramedics.
 - Maintain good team morale when true concern for the members' good health is realized.
 - Provide emergency care to tactical team members **within 90 seconds.**
 - Enhance the tactical mission accomplishment by assisting with the extrication and emergency management, freeing up the tactical team for their primary objective.
- Responsibilities of the TEMS team. The Tactical Medic serves as the “team medical officer”. The Tactical Medic functions include:
 - Acquire and maintain important medical history, immunization status and current health status on each team member. The confidentiality of this information is ensured by the medical officer. He also ensures the transfer of information to appropriate medical personnel to save valuable time during the treatment of injury or illness.
 - Provide field medical treatment to law enforcement tactical teams injured or taken ill while engaged in mission activity. Tactical Medic ensures that law enforcement tactical team members are afforded the best possible treatment and are transferred in a timely manner to an appropriate level of care. Tactical Medic provides humanitarian medical assistance to non-law enforcement personnel injured or taken ill during an operation until appropriate transfer to the EMS system can be safely effected.
 - Serving as the patient advocate for officers who are treated by other medical providers, Tactical Medic shall establish a good working relationship with local EMS system and with the

receiving medical institution. The Tactical Medic shall also assure appropriate integration of the team medical program with local health care delivery system.

- TEMS member shall provide medical care under the discretion of the Western Alliance Emergency Service Medical Director, using protocols and standing orders as established by the Medical Director. Provides medical and operational documentation to the Medical Director for review.
- TEMS member will make themselves available several times a month to respond to law enforcement tactical operations, responding within 20 minutes to all calls.

- Medical Direction

- Medical Director for the Endless Mountain TEMS team is one in the same as the Medical Director of Western Alliance Emergency Services, Inc.
- Western Alliance Emergency Services, Inc., does have the prior approval to operate in and out-of-region upon request of law enforcement agencies or EMA.
- There may be rare instances where TEMS is requested for governmental law enforcement agencies. These agencies could possibly be F.B.I., D.E.A. and A.T.F. Civilians injured in these operations may also be treated by the Tactical Medic.
- When TEMS is activated in or out-of-region, they will act under the medical direction of the Medical Director for Western Alliance Emergency Services, Inc., strictly following regional Standing Orders of Protocol and the guidelines set forth by the A.C.L.S. and B.T.L.S. standards.
- The Medical Director shall be notified by the TEMS team leader when TEMS leaves the region and briefed on any type of treatment given while out of Bradford / Susquehanna region.

- Issued Equipment:

- Each TEMS member is solely responsible for the care and cleanliness of their issued gear.
- The equipment provided is of the state of the art top grade available for the protection and safety of each TEMS member. The equipment is designed for personal issue and IS NOT to be traded or loaned to anyone.
- Report any lost, stolen or broken equipment immediately to the TEMS team leader.
- Lost or broken equipment due to negligence will be replaced at the expense of the TEMS team member.

- Training:

- Training will be scheduled each month in advance so as to assist you in your personal schedule.
- Training will not be limited to TEMS training, but will also include training with other agencies requesting (e.g. sheriffs office, EMA, local law enforcement etc..)
- It is mandatory that you attend all designated training unless prior arrangements have been made with the TEMS team leader.
- The TEMS team leader will monitor attendance.
- If mandatory training falls on your scheduled duty shift, arrangements will be made to cover your shift during training.

- Direct all training questions to the TEMS team leader.
- In order to function effectively the TEMS team must train with the local law, EMA and any other state or federal unit requesting on a regular basis to have a working knowledge of their tools and tactics. (e.g. weapons, pyrotechnics, other devices likely to be employed, communication policies and procedures)

Dispatches:

- The TEMS team can be requested by any law enforcement tactical team.
- The initial request should be made to the Bradford County Emergency Management Agency director or designee who will in return notify, by alpha/digital pager, the on duty TEMS team.
- Confidential information such as location of event, names, etc., shall not be provided to any parties upon initial request. **The only information provided to the EMA and TEMS team shall be the staging area. The TEMS team will receive detailed duty assignment at the staging area from the law enforcement tactical team.** This will prevent breach of confidentiality prior to the incident occurring.
- The on duty TEMS team (2 members) shall call by land line the EMA or communication to acknowledge the receipt of the page. **At NO TIME SHALL RADIO COMMUNICATION OCCUR.**
- The on duty TEMS team shall assemble and fully dress in Western Alliance Emergency Services, Inc., issued tactical gear.
- The on duty TEMS team shall proceed to the staging area, fully dressed in issued tactical gear, and receive instructions directly from the Incident Commander of the requesting law enforcement tactical team upon arrival.
- Under no circumstance shall a marked Western Alliance Emergency Services, Inc., vehicle be drove to any scene. On duty TEMS team shall either drive a designated unmarked Western Alliance Emergency Services, Inc., vehicle or personal vehicle under the approval of the TEMS team leader.

Post Event:

- Upon completion of any given incident you shall proceed to the command post and wait until excused by the Incident Commander of the requesting law enforcement tactical team.
- Some incidents may require Critical Incident Stress Debriefing. You should advise your TEMS team leader as soon as possible if this is the case.
- The on duty senior TEMS team member shall be responsible for the completion and submission of the Endless Mountains TEMS Response Form and TEMS Medical Treatment Form.
- A TEMS response form and TEMS Medical Treatment Form shall be submitted to the TEMS team leader, or placed in his/hers mailbox, upon completion of any given detail, prior to leaving headquarters.
- All issued equipment shall be cleaned and neatly placed back in storage.
- All TEMS team members will abide by HIPAA regulations.

Written: 01/01/2004

Approved: 01/01/2